



Attention: To Our Businesses

This is a difficult time for all in the community as we respond to COVID-19. This disease can have disastrous effects on our vulnerable populations and healthcare system. The public health efforts to slow and contain the disease include using isolation, quarantine and social distancing. Your involvement in supporting these efforts is critical to success. We believe the federal government will establish financial assistance for individuals and businesses for the purpose of supporting these interventions.

- **Vulnerable Population:** Those age 60 and over, those who are immunocompromised, those who have underlying health conditions.
- **Isolation:** Persons identified as COVID-19 positive or persons awaiting test results.
- **Quarantine:** Persons who are believed to have come in close contact with COVID-19 but have no signs or symptoms.
- **Social Distancing:** reducing the probability of contact between persons. Do not attend social gatherings at this time. Consider letting employees work from home if possible. Encourage physical distancing.

Kansas Public Health Statute:

As a business owner, its important that you read and understand the following health statute. As more information becomes available from the Federal Government, we will pass it along to you.

Chapter 65.--PUBLIC HEALTH

Article 1.--SECRETARY OF HEALTH AND ENVIRONMENT, ACTIVITIES

65-129d. Same; unlawful discharge from employment. It shall be unlawful for any public or private employer to discharge an employee solely because the employee or an immediate family member of the employee is under an order of isolation or quarantine. The violation of this section is punishable as a violation of K.S.A. 65-129 and amendments thereto.

History: L. 2005, ch. 122, § 4; Apr. 21.

Clean and Disinfect:

- Clean surfaces regularly. Surfaces must be cleaned before disinfection is beneficial.
 - Leave approved disinfectants on the surface for 10 minutes.
- Clean public surfaces frequently – think light switches, door handles, counter-tops, etc.
- Do not share pens amongst co-worker or the public
 - Get a supply of pens that can be left out for people to take with them.
 - If this is not possible, pens should be wiped between uses.
- Clean restrooms and breakrooms daily.

If your employee is sick:

Please encourage them to stay home. If they feel that they have symptoms or feel they have been exposed to COVID-19, please have them:

- **CALL** their healthcare provider first.
- **DO NOT** go to the emergency room unless you are having a medical emergency **OR** you have been instructed to do so by a healthcare provider and arrangements have been made prior to arrival.
- **DO** call 911 or go to the ER if you are having a medical emergency. Tell dispatch your symptoms and if you believe you have been in close contact with COVID-19.

Please contact Franklin County Public Health 785-229-3530 with questions regarding this statute or if you need assistance in other ways. Thank you for your commitment to the health and safety of this community.